



## **East Essex Triathlon Club**

### **Minutes of the AGM held on the Friday the 31<sup>st</sup> January, 2025**

#### **In attendance:-**

Ian George, Paul Gribbon, Jack Martin, Ben Brooks, Charlotte Brooks, Sue Fuller, Richard Fuller, Jenny Harley, Peter Harley, Chris Muers, Graeme Silcock, Eugenia Hewitt, Niall Canavan and Katherine-Charlotte Stops.

#### **Apologies received from:-**

Laura Mason, Deborah Hall, Kay Bennett, Toby Knight, Liz Payne, Michael Shean, Zena Shean, Matthew Kane and Gemma Kemp.

#### **Matters arising from the 2024 AGM**

There were no matters arising from AGM held in 2024.

#### **Chairman's Report 2025**

Firstly, Ian thanked everyone for coming along this evening and to all our members for their continued support in 2024.

Ian commented that 2024 had been another good year for the Club especially our three events which did better than we expected and remain the Club's largest revenue stream.

After a steady decline in participants since the lofty heights of the London Olympics in 2012 numbers appear to have stabilised although some smaller local events are still struggling to gain enough entrants. That being said the larger events seem to go from strength to strength especially the big tickets events such as Ironman despite their high entrants' fees. The T100 events are another new entrant to the multisport arena and given their success there is still significant demand from the public to take part in races. The area of difficulty seems to be getting triathletes to take part in the smaller local events. This issue was recently raised on GTN, and they came to a very similar conclusion. Getting triathletes to take part in smaller local events seemed to be the issue rather than the cost of the events themselves.

As a Club East Essex has always tried to keep the entry fees as low as possible to try and make the sport as accessible as possible but it seems that cost is not as

significant as we thought. As a Club the plan is to try and get our events better advertised and distributing leaflets are all the locals Parkruns would be a great idea.

2024 has been a much better year for the club from a financial point of view so a big thank you to Paul for his fantastic work in this regard.

Ian also took the opportunity to thank all our committee members, coaches, and volunteers.

Finally, 2025 will be Ian's last year as Club chairman. Having taken up the reins in 2016, Ian felt that after 10 years, it is the right time to stand down and for someone else to take over as Chairman. Ian will of course be happy to remain on the committee and continue his roles as race Director for the Aquathlon and the Kids Triathlon.

### **Club Captain's Report**

Charlotte and Ben congratulated all our members on their performances in 2024 and also wanted to say special thanks to everyone who took the time to attend the AGM and to all our committee members, coaches, and volunteers. They had both enjoyed that roles as Club Captains and would be happy to continue in 2025.

### **Treasurer's Report**

Paul gave a summary of the finances based on the accounts for 2024 and presented the 2024 accounts which are available to members upon request.

### **Election of the 2025 Committee**

| <b><u>Role</u></b>             | <b><u>Nominees</u></b>      | <b><u>1st Proposer</u></b> | <b><u>2nd Proposer</u></b> |
|--------------------------------|-----------------------------|----------------------------|----------------------------|
| Chairman                       | Ian George                  | Jack Martin                | Sue Fuller                 |
| Secretary                      | Graeme Silcock              | Ben Brooks                 | Paul Gribbon               |
| Treasurer                      | Paul Gribbon                | Ian George                 | Jack Martin                |
| Club Captain                   | Ben Brooks/Charlotte Brooks | Peter Harley               | Jenny Harley               |
| Welfare Officer                | Graeme Silcock              | Jack Martin                | Sue Fuller                 |
| Junior Manager                 | Kay Bennett                 | Ian George                 | Charlotte Brooks           |
| Membership Secretary           | Mike Grout                  | Paul Gribbon               | Chris Muers                |
| Press Secretary                | Matthew Dodd                | Sue Fuller                 | Ben Brooks                 |
| Social Secretary               | Katherine-Charlotte Stops   | Peter Harley               | Charlotte Brooks           |
| Kit Manager                    | Gemma Kemp                  | Paul Gribbon               | Chris Muers                |
| Race Director (Aquathlon)      | Ian George                  | Jack Martin                | Sue Fuller                 |
| Entry Co-ordinator (Aquathlon) | Jenny Harley                | Ian George                 | Peter Harley               |

|                                     |                |                  |                  |
|-------------------------------------|----------------|------------------|------------------|
| Race Director (Kids Triathlon)      | Ian George     | Charlotte Brooks | Paul Gribbon     |
| Entry Co-ordinator (Kids Triathlon) | Jenny Harley   | Sue Fuller       | Jack Martin      |
| Race Director (Grays)               | Michael Shean  | Richard Fuller   | Jack Martin      |
| Entry Co-ordinator (Grays)          | Jenny Harley   | Ian George       | Paul Gribbon     |
| Cross Country Coordinator - Sunday  | Jenny Harley   | Ben Brooks       | Chris Muers      |
| Youth League Administrator          | Jenny Harley   | Paul Gribbon     | Chris Muers      |
| Tri Star League Administrator       | Jenny Harley   | Sue Fuller       | Ben Brooks       |
| Adult League Administrator          | Sue Fuller     | Ian George       | Richard Fuller   |
| Other Committee Member              | Zena Shean     | Jack Martin      | Sue Fuller       |
| Other Committee Member              | Jack Martin    | Ian George       | Chris Muers      |
| Other Committee Member              | Chris Muers    | Ian George       | Charlotte Brooks |
| Other Committee Member              | Jo Phelps      | Sue Fuller       | Paul Gribbon     |
| Other Committee Member              | Eugenia Hewitt | Jack Martin      | Chris Muers      |

### **Questions from Members**

Graeme Silcock raised a question or perhaps an observation regarding our social media presence and how he feels that it needs to be better aligned as our content or upcoming events etc probably doesn't always reach either our members or the public. Everyone agreed that we should always try to use the website for any new items and tag these into any posts in either Facebook, WhatsApp or Instagram.

The website is probably the first place any new potential members would visit so it is important that this is up to date with current news items.

Richard Fuller said he would be happy to update this with the new committee Members etc and will be dropping a note around shortly.

This observation is to be followed up at our next committee meeting on Monday the 3<sup>rd</sup> March, 2025.

Richard Fuller also asked if anyone on the committee had any involvement with the Easter Region. Ian commented that there was an Eastern Region Chairpersons forum which was meeting on a regular basis, but the last meeting had been a while ago. Ian commented that all the local clubs were raising the same issues regarding the lack of volunteers and fewer triathletes taking part in small local events. Ian had also met with the Eastern region representative (Steve Bentall) who was very supportive and was happy to help where he could.